

Open Minds Purpose and Values

Our Purpose

Enabling an independent and positive future for people living with mental illness and disabilities.

Our Values

We aim to support individuals (and their families) to live the life they choose with the right supports provided at the right time in the right location. Our highly skilled and diverse workforce individually supports people to achieve this through our common and shared values of:

- + We work **together** and empower people to **succeed**
- + We act with **humility** and value **curiosity**
- + We are **trustworthy** and act with **integrity**

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www.openminds.org.au

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With offices across Queensland and Northern New South Wales, we've got you covered! Visit our website for a list of our locations www.openminds.org.au

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your rights and responsibilities

For Open Minds service users

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your rights

You have the right to:

1. Be treated with dignity and respect
2. Have your privacy and confidentiality respected
3. Be treated fairly and without discrimination
4. Be free from abuse, neglect or exploitation
5. Understand what personal information Open Minds retains about you, why we need to retain it and how the information is used and shared
6. Receive the support that we have agreed to provide
7. Receive a service that is culturally appropriate
8. Receive a support or service which is provided in a safe manner, promotes independence and is responsive to your individual needs
9. Be involved in decisions regarding the support or service provided to you, including choosing which goals you hope to achieve and how Open Minds can support you to achieve them
10. Receive a support or service that reflects the vision and values of our organisation
11. Receive a support or service that encourages you, your family or carer and people close to you to have a say and allows you to appoint an advocate to speak on your behalf
12. Refuse service and understand this will not prejudice future access to our services
13. Ask questions, provide feedback or make a complaint
14. Have any complaints made by you dealt with fairly and responded to in a prompt and confidential manner without fear of retribution

your responsibilities

1. Act in a way that treats other people with dignity and respect
2. Provide Open Minds with current and accurate information that will enable meaningful support
3. Advise us about any changes in your life that may affect your supports
4. Respect the privacy, confidentiality, rights, property and needs of others
5. Tell us if you need to change or cancel an appointment as soon as you possibly can
6. Provide a safe and smoke free work environment for staff who will be supporting you
7. Nominate a support person to assist you in communicating with us, if you need one
8. Follow the Open Minds complaints process if you are unhappy with the services you receive

what you can expect from us

Open Minds will:

1. Advise you about your rights and responsibilities
2. Provide agreed services and supports for you
3. Make sure you understand what fees, if any, you will be charged for the supports and services we provide
4. Arrange for an interpreter or other language services, if you need them
5. Support you to access a culturally appropriate service, if we are unable to provide for your specific needs
6. Ensure our offices are safe, welcoming and accessible

7. Provide you with information on the supports and services available to you, including information about other services
8. Tell you if you are not eligible for a support or service, or if there is a waiting list
9. Tell you, as soon as possible, if we need to change or cancel an appointment
10. Honour our arrangements with you, such as calling you back when we say we will
11. Keep your personal information private and only use it as agreed with you, when you provide consent
12. Provide you with opportunities and support to be involved in decisions relating to your support
13. Take immediate action if we suspect or know that you are being abused, exploited, mistreated or neglected
14. Respond promptly to any complaint you make and provide you with feedback on the process and outcome of your complaint
15. Provide a copy of our Privacy Statement to you and ensure this information is publicly available on our website

